

OCCUPATIONAL, HEALTH, SAFETY & ENVIRONMENT POLICY

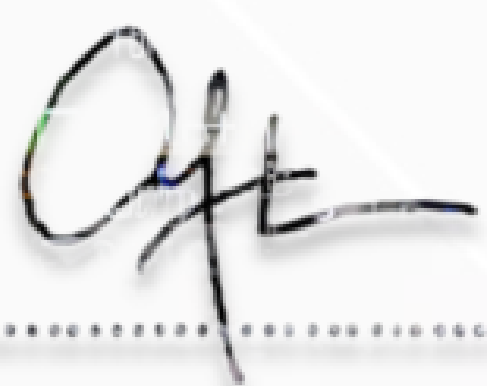


EDOTCO is committed to be a world class sustainable communications infrastructure services company. **EDOTCO** recognizes and is committed to provide and maintain a healthy and safe environment for its workers and other visitors; and preventing occupational injury and ill health.

EDOTCO believes that a well-managed health and safety program is an integral part of good management practice. Thus, meeting this commitment is an integral part of our management objectives. Commitment to Occupational Health, Safety & Environment (OHSE) In fulfilling its responsibilities, **EDOTCO** is committed to: -

1. **Legal Requirement** - Complying with relevant HSE related laws and regulations, industry guidelines and standards, and customer requirements.
2. **Communication** - Providing and ensuring employees receive relevant information, directives, trainings and supervision on how to carry out tasks in a correct and quality manner that poses no risks to health (occupational injury and ill health).
3. **Eliminate Hazard and Reduce Risk** - Identifying and minimizing business related to HSE risks. Adopting management systems and procedures designed to prevent activities and/or conditions that pose a threat to human health, safety, or the environment. Monitoring and assessing HSE performance on a regular basis and continuously improving HSE performance.
4. **Consultation and Participation** - committed to regular consultation with workers to ensure that the policy operates effectively, and that health and safety issues are regularly reviewed.
5. **Continual Improvement** - Ensuring incidents are investigated, root causes identified and corrected, and lessons are learnt within the organization. Regularly check compliance to this policy and other risks at the regular risk and compliance reviews conducted by the **EDOTCO** Management.

All our planning, design and operations will be conducted in a manner that protects the environment and the health and safety of employees, partners, contractors, customers, and the communities where we conduct business. **EDOTCO** management, employees at all levels and contractors will work collectively to implement this OHSE Policy.



Mohamed Adlan Ahmad Tajudin

Chief Executive Officer

EDOTCO GROUP Sdn. Bhd.

3 April 2023

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